



# OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

**LOCAL 514**

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**O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES  
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023**

	<b>ZONE 1</b>	<b>ZONE 2</b>
<b>BASE RATE PER HOUR</b>	<b>\$33.00</b>	<b>\$31.50</b>
<b>HEALTH &amp; WELFARE (FUNDED)</b>	<b>\$7.60</b>	<b>\$7.60</b>
<b>PENSION (FUNDED)</b>	<b>\$6.55</b>	<b>\$6.55</b>
<b>INTERNATIONAL PENSION (FUNDED)</b>	<b>\$0.66</b>	<b>\$0.66</b>
<b>VACATION (FUNDED)</b>	<b>\$2.60</b>	<b>\$2.60</b>
<b>APPRENTICESHIP (FUNDED)</b>	<b>\$0.40</b>	<b>\$0.40</b>
<b>INTL. APPRENT. TRAINING FUND (FUNDED)</b>	<b>\$0.07</b>	<b>\$0.07</b>
<b>P.P.A. CONTRIBUTION (FUNDED)</b>	<b>\$0.11</b>	<b>\$0.11</b>
<b>TOTAL PACKAGE</b>	<b>\$50.99</b>	<b>\$49.49</b>
<b>Working Dues Deduction - 4% of Total Package, report on monthly fringe form</b>	<b>(\$2.04)</b>	<b>(\$1.98)</b>
	<b>\$48.95</b>	<b>\$47.51</b>
<b>INDUSTRY PROMOTION FUND</b>	<b>\$0.12</b>	<b>\$0.12</b>
<b>TOTAL</b>	<b>\$49.07</b>	<b>\$47.63</b>

<b>1<sup>st</sup> YEAR APPRENTICE</b>		
<b>EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023</b>		
	<b>ZONE 1</b>	<b>ZONE 2</b>
BASE 70% of base wage	\$23.10	\$22.05
VACATION (FUNDED)	\$2.60	\$2.60
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60
PENSION (FUNDED)	\$6.55	\$6.55
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11
<b>TOTAL PACKAGE</b>	<b>\$41.08</b>	<b>\$40.03</b>
Working Dues Deduction - 4% of Total Package	(\$1.64)	(\$1.60)
	\$39.44	\$38.43
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$39.56</b>	<b>\$38.55</b>
<b>2<sup>nd</sup> YEAR APPRENTICE</b>		
<b>EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023</b>		
	<b>ZONE 1</b>	<b>ZONE 2</b>
BASE 80% of base wage	\$26.40	\$25.20
VACATION (FUNDED)	\$2.60	\$2.60
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60
PENSION (FUNDED)	\$6.55	\$6.55
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11
<b>TOTAL PACKAGE</b>	<b>\$44.38</b>	<b>\$43.18</b>
Working Dues Deduction - 4% of Total Package	(\$1.78)	(\$1.73)
	\$42.60	\$41.45
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$42.72</b>	<b>\$41.57</b>
<b>3<sup>rd</sup> YEAR APPRENTICE</b>		
<b>EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2023</b>		
	<b>ZONE 1</b>	<b>ZONE 2</b>
BASE 90% of base wage	\$29.70	\$28.35
VACATION (FUNDED)	\$2.60	\$2.60
HEALTH & WELFARE (FUNDED)	\$7.60	\$7.60
PENSION (FUNDED)	\$6.55	\$6.55
APPRENTICESHIP (FUNDED)	\$0.40	\$0.40
INTL. APPRENT. TRAINING FUND (FUNDED)	\$0.06	\$0.06
INTERNATIONAL PENSION (FUNDED)	\$0.66	\$0.66
P.P.A. CONTRIBUTION (FUNDED)	\$0.11	\$0.11
<b>TOTAL PACKAGE</b>	<b>\$47.68</b>	<b>\$46.33</b>
Working Dues Deduction - 4% of Total Package	(\$1.91)	(\$1.85)
	\$45.77	\$44.48
INDUSTRY PROMOTION FUND	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$45.89</b>	<b>\$44.60</b>